

employer **BENEFITS**



about Youth in Transition (YiT)

Youth in Transition is an employment program for unemployed and underemployed youth under 30 years of age. Participants undergo three weeks (90 hours) of pre-employment workshops prior to the start of the placement. Participants are paid by the YMCA for their workshop activities, and benefit further through ongoing monitoring and case management.

DECREASE IN LABOUR / OPERATIONAL COSTS

YiT FEATURES <<<

Hiring incentive available for \$5.00/hr for 30-35 hrs/week.

>>> POTENTIAL BENEFITS TO YOUR BUSINESS

Offset costs of new hires.

Enhance productivity while staying within budget.

Training support that encourages a high retention rate.

DIVERSIFIED LABOUR POOL

YiT FEATURES <<<

Program participants will have a variety of education, experience and skill levels.

>>> POTENTIAL BENEFITS TO YOUR BUSINESS

Positions can be filled quickly.

Streamlined access to candidates.

Fulfill hiring needs in many departments.

Large selection of candidates and skill sets.

EMPLOYMENT FLEXIBILITY

YiT FEATURES <<<

Program participants can be contract, full-time temporary, full-time permanent, or special project employees.

>>> POTENTIAL BENEFITS TO YOUR BUSINESS

Time savings and deadline management.

Greater efficiency in meeting business needs.

Flexibility to develop and adapt employee to suit needs.

ASSISTANCE IN RECRUITING QUALITY CANDIDATES

YiT FEATURES <<<

Pre-screening of potential candidates.

>>> POTENTIAL BENEFITS TO YOUR BUSINESS

One source for your candidate selection.

Increased availability for supervisors and other tasks.

Reduces strain on the required resources needed for hiring.

ENSURING A STRONG FIT WITHIN YOUR BUSINESS

YiT FEATURES <<<

Ongoing and available support for you and your new employee.

>>> POTENTIAL BENEFITS TO YOUR BUSINESS

Comfort & security in the hiring decision.

Beneficiary of tailored skills development.

Open discussion and solution management.

Quick to adapt with minimal supervisory time & effort.

YOUTH **in** TRANSITION

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**OUR
PROMISE
TO YOU**

We continually strive to make the Youth in Transition program more employer-friendly each roll-out. We aim to create and enhance existing strategic partnerships that benefit all involved parties. We remain thankful and indebted to each employer engaged in the YiT program. We value your contributions to our community.

Canada

